

CHAMPIONS FOR CHANGE



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Issue #2

Celebrating Growth, Leadership and New Beginnings at the MMSEZ

At the Musina Makhado Special Economic Zone (MMSEZ), transformation is not only reflected in the delivery of projects, but also in the growth and development of the people who drive MMSEZ's vision forward. As part of the commitment to building a professional and efficient workforce, MMSEZ is proud to celebrate the appointments and promotions of several employees.

These appointments and role transitions reflect the depth of talent within MMSEZ and the ongoing commitment to placing the right people in positions where they can contribute effectively to the strategic objectives of the company.

A particularly inspiring success story is that of **Ms. Kgomotso Marole**, who joined the MMSEZ as a **Finance Intern** over two years ago. Through dedication, hard work and continuous learning, she recently competed against a strong pool of candidates and emerged as the successful candidate for the position of **Acquisition Management Officer** within the Supply Chain Management unit. She holds an Advanced Diploma in Accounting Sciences.

Marole's journey serves as a powerful reminder that opportunity, combined with determination, can lead to remarkable achievements. Her achievement is not only a personal success but also a source of encouragement for interns and young professionals across the organisation.



Ms. Kgomotso Marole: Acquisition Management Officer



Mr. Mashodo Mabungu: Acting Human Resources Manager

Similarly, MMSEZ also congratulates **Mr. Mashodo Mabungu**, who has served the organisation with distinction as **Manager in the Office of the CEO** over the past five years. In this role, he was *inter alia* responsible for the Annual Performance Plan. With an LLB degree under his belt and his extensive experience within government institutions and his exceptional ability to work with people, he now takes on the role of **Human Resources Manager** in an acting capacity.

Mabungu's leadership and people-centred approach position him well to guide the organisation's human capital agenda. His track record is an example of professional growth and development. He is a firm believer of sharing knowledge and empowering other colleagues.

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Another strategic appointment is that of **Mr. Livhuwani Muligwe**, who transitions from **Manager: Regional and Town Planning** to **Manager in the Office of the CEO**. With a Master's in Development Planning and a Bachelor of Social Sciences combined with more than three decades of experience and a wealth of stakeholder engagement, Muligwe brings invaluable institutional knowledge and strategic insight to his new role.

Muligwe has held managerial roles at both the Vhembe and Capricorn District Municipalities, and his extensive experience will undoubtedly strengthen the organisation's ability to foster meaningful partnerships between the Office of the CEO, strategic partners and stakeholders. Muligwe is known for his wisdom, calm leadership, and ability to connect with people and therefore, he is well placed to make a positive impact in his new role.



Livhuwani Muligwe Manager: Office of the CEO



Mrs. Arabia Mvundlela Acting Executive Manager: Corporate Services

MMSEZ also offers congratulations to **Mrs. Arabia Mvundlela**, who has been appointed **Acting Executive Manager: Corporate Services**. Having previously demonstrated exceptional capability while acting in this role and previous stints as Acting Executive Manager: Infrastructure Development, Mvundlela's appointment reflects confidence in her leadership, professionalism and ability to deliver results.

Mvundlela's experience as an **Occupational Health and Safety** professional, holding a Master's in Business Administration, has equipped herself with a strong foundation for this important responsibility. Her intelligence, professionalism, and ability to navigate complex challenges has earned her the confidence of colleagues, executives and the board. MMSEZ rests assured that she will continue to excel as she takes on this important responsibility whilst overseeing her current role as manager.

The Finance Division also celebrates the appointment of **Mr. Motshwane Kgopa** as **Senior Manager: Finance and Management Accounting**. He is a qualified Chartered Accountant (CA) with the South African Institute of Chartered Accountants (SAICA). Having joined the MMSEZ earlier this year from LEDA as **Interim Chief Financial Officer**, Kgopa quickly became an integral part of the organisation demonstrating commitment, a strong work ethic and dedication to excellence.

Kgopa enjoyed his stint with MMSEZ so much that he decided to join the company permanently. His professionalism, dedication and leadership has already made a meaningful impact. In the interim, Kgopa continues in his acting role.



Mr. Motshwane Kgopa Senior Manager: Finance and Management Accounting

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Ms. Koena Rakabe Manager: Capital Project Data and Statistics

MMSEZ also applauds **Ms. Koena Rakabe**, who has moved from her previous role as a **Manager** within the **Infrastructure Division** to **Manager: Capital Project Data and Statistics** in the Office of the CEO. A dedicated, vibrant and forward-thinking professional, Rakabe brings extensive academic credentials, which include a BSc in Water and Sanitation Services and a Master's in Business Leadership, supplemented by 19 years of invaluable experience in the infrastructure sector. Throughout her years of employment at the Ekurhuleni Metropolitan Municipality and the Fetakgomo SEZ, she has consistently demonstrated commitment, professionalism and a passion for excellence.

Rakabe also holds qualifications in Practical Project Management and is well suited to the dynamic environment of the Office of the CEO. It is evident that the Office of the CEO has gained not only another manager, but also someone who knows how to translate data into strategic solutions. MMSEZ wishes Rakabe every success as she embarks on this exciting new chapter of her career.



Mr. Christopher Thiba Manager: Town and Regional Planning

The Infrastructure Division has employed **Mr. Christopher Thiba** as **Manager: Town and Regional Planning**. Thiba comes with 20 years of experience in the Infrastructure Development. He has had stints in municipalities and private practice and has been seconded by COGHSTA. He holds a Master's degree in Urban and Regional Planning and possesses extensive technical knowledge about land use development and spatial planning. Thiba's skills will strengthen the division's contribution to their infrastructure development of the company.

Beyond his technical expertise, he is also a gifted musician who plays and sings with a guitar, so the organisation is confident that he will successfully juggle the town planning and the harmony.

Message from Champions for Change

While unexpected career changes can sometimes be fraught with uncertainty, it can also be an opportunity for growth and renewed purpose. These appointments reflect MMSEZ's commitment to recognising talent, empowering employees and building a professional and efficient workforce.

Champions for Change congratulates colleagues on their new roles and wishes them success. May this next chapter be marked by innovation, excellence and continued dedicated service to the people and economy of Limpopo.

MMSEZ continues to build a company that champions excellence, empowers its people, and embraces positive change.
