

Musina Makhado Special Economic Zone (MMSEZ) SOC is a wholly owned subsidiary of Limpopo Economic Development Agency (LEDA) established in terms of the Special Economic Zones (SEZ) Act (No. 16 of 2014) and Company's Act. The MMSEZ SOC as an economic development agency aims to promote national economic growth and exports by using support measures to attract targeted foreign and domestic investments and technology transfer. The company is tasked with facilitating creation of an industrial complex and developing infrastructure required to support industrial activities in Limpopo province. The MMSEZ SOC seeks to make the following executive management appointment:

**ADVERTISEMENT: EXECUTIVE MANAGER: CORPORATE SERVICES**

**Five (5) year performance based fixed term contract**

The Executive Manager: Corporate Services reports to the Chief Executive Officer and is expected to, amongst others:

**Duties: Human Resource, Legal & Stakeholder Strategy:** Propose strategies, goals, and objectives for maximising shareholder value and the long-term success of MMSEZ through a commitment to economic development and strengthening the coordination of functions of various sections within the Corporate Services Unit. Oversee compliance and minimise risk exposure in MMSEZ legal contracts and obligations through oversight and vetting processes while ensuring legal advisory and minimum litigation. Lead and manage all contractual obligations. **Marketing:** Identify and network with Corporate Services stakeholders and development agencies to improve professional relationships and develop global best practices for MMSEZ. Promote the MMSEZ's corporate social responsibility initiatives and contributions to relevant bodies. **Committed Stakeholder relationship and risk management:** Establish and maintain transparent communication with key stakeholders such as LEDA and subsidiaries, LEDET, communities, and governmental agencies regarding legal and HR issues, including suppliers, investors, and governing bodies. Lead implementation of MMSEZ's brand strategy, ensuring accurate and consistent representation of all channels. **Sound corporate governance and service delivery:** Implement a business performance management system to track MMSEZ's performance. Develop, implement, and monitor service delivery processes that ensure quality services and optimal allocation of resources and monitor performance against SLAs. **Budget and Financial management:** Direct unit budgeting, control measures, and resource allocation to meet business objectives while enhancing workforce capabilities and brand awareness. Develop and direct the implementation of organisational sustainability measures

**Requirements:** Applicants must be in possession of a valid postgraduate qualification, Masters degree (NQF Level 9) in Administration/ Human Resources/Law/Management. Ten (10) years' experience in economic development or a comparable environment. Five (5) years' experience in executive management

**Skills and competencies:** Knowledge of PFMA, Labour, Contract and other legislation and regulations. Knowledge of Corporate Governance legislation and frameworks including the Companies Act and King 4. Knowledge of political, economic and social aspects relating to the Limpopo province & National. Knowledge of stakeholder management and marketing principles. Knowledge of Risk Management

**ADVERTISEMENT: EXECUTIVE MANAGER: BUSINESS DEVELOPMENT & INVESTMENT PROMOTION**

**Five (5) year performance based fixed term contract**

The Executive Manager: Business Development & Investment Promotion reports to the Chief Executive Officer and is expected to, amongst others:

**Duties: Growth Strategy:** Develop and oversee the execution of investment promotion strategies and operating plans that support the strategic plan and report on regulatory trends relating to investment promotion. Direct and oversee research partnerships and collaboration with stakeholders to identify opportunities for cooperation in new projects. **Investment Promotion:** Plan, organise and implement Investment Outreach missions and road shows to promote MMSEZ as an ideal investment destination. Interpret regulations and policies governing Business Development & Investment Promotion and guide potential investors. **Foster effective communication:** Collaborate with the CEO to identify, initiate and provide support in managing potential investment-related strategic partnerships to align interests and prevent conflicts of interest in overall strategy formulation. Collaborate with corporate services to develop business opportunities and ventures that align with MMSEZ's brand strategy, ensuring consistent and effective communication of the corporate brand. **Sound Financial & Project Leadership and corporate governance:** Compile Investment Promotion Unit budget in accordance with budget policy and regulations. Authorise commitment of budgeted divisional resources in the ordinary course of business to pursue approved Investment Promotion initiatives. **Compliance Leadership & Organisational Effectiveness:** Monitor the compliance of business development and investment promotion initiatives with relevant regulations, sound business practices and Board approved policies. Monitor, evaluate, and report regarding the performance of initiatives and activities conducted by the business development & investment promotion team.

**Requirements:** Applicants must be in possession of a valid postgraduate qualification, Masters degree (NQF Level 9) in Economics/Business Management/ Administration/Management/International Trade, International Relations, Global Studies or Investment Management.Ten (10) years' experience in economic development or a comparable environment. Five (5) years' experience in executive management

**Skills and competencies:** Knowledge of PFMA and other regulations. Knowledge of Corporate Governance legislation and frameworks including the Companies Act and King 4. Knowledge of political, economic and social aspects relating to the Limpopo province & National

Applicants are required to apply for the post by submitting a confidential application consisting of a covering letter, curriculum vitae and certified copies of qualifications. must be posted/delivered to: The Chief Executive Officer, later on for the attention of the HR, Musina Makhado Special Economic Zone SOC, 93 Biccard Street, Polokwane, 0700. Alternatively send applications via e-mail to [Recruitment.HR@mmsez.co.za](mailto:Recruitment.HR@mmsez.co.za)

The closing date for applications is on 15 June 2026