



Musina Makhado Special Economic Zone (MMSEZ) SOC is a wholly owned subsidiary of Limpopo Economic Development Agency (LEDA) established in terms of the Special Economic Zones (SEZ) Act (No. 16 of 2014) and Company's Act. The MMSEZ SOC as an economic development agency aims to promote national economic growth and exports by using support measures to attract targeted foreign and domestic investments and technology transfer. The company is tasked with facilitating creation of an industrial complex and developing infrastructure required to support industrial activities in Limpopo province.

**The MMSEZ SOC seeks to make the following appointment:**

## CHIEF FINANCIAL OFFICER

**Five (5) year performance based fixed term contract**

The Chief Financial Officer reports to the Chief Executive Officer, and is expected to, amongst others:

**Duties:** Sound Financial Strategy & Leadership: Develop, monitor, and control the implementation of the Strategic & Operations Finance and Supply Chain strategies. Lead financial planning and analysis for the MMSEZ and Finance and Supply Chain division: oversee cash flows, budget creation, forecasting, and identifying risks (and mitigation strategies) and capital and expenditure budget development. **Committed Stakeholder Relationship Management:** Collaborate with Business Development & Investment Promotion to represent MMSEZ initiatives to investment bankers and potential investors. Establish and maintain communication with key stakeholders, including suppliers, investors, and governing bodies, and negotiate mutually beneficial agreements and partnerships. Sound corporate governance & Organisational effectiveness: Develop and oversee the implementation of standardised Finance and Supply Chain processes and standards. Monitor and manage the annual budget and report financial commitments, exposures, and risks to the CEO. **Effective & Sustainable Financial Accounting Practices:** Prepare consolidated Annual Financial Statements in line with GRAP, GAAP, Companies Act and other relevant legislation. Oversee the audit process by coordinating documentation preparation, liaising with internal and external auditors, and facilitating the resolution of raised matters. **Sound ICT Strategy and Leadership:** Develop and oversee the implementation of an integrated ICT masterplan, strategy, and compliance framework in accordance with MMSEZ's strategic objectives and regulatory requirements.

**Requirements:** Applicants must be in possession of a valid BCOM Accounting and NQF Level 9 Postgraduate Qualification in Finance/ Financial Management/Business Administration/Management Accounting. Registration with a Recognised Professional Body as a Chartered Accountant (SAICA/CIMA). Ten (10) years' experience in senior management in economic development or comparable environment. Five (5) years' executive management experience.

**Skills and competencies:** Knowledge of Accounting Systems & Procurement in Public entity, in-depth knowledge of auditing practices (AGSA), and Knowledge of PFMA, PPPFA, Treasury Regulations, IFRS, Company's Act, King 1V and other relevant regulations. Financial and Project Management skills, drafting budgets & managing cash flow and costs, and must be Energetic, Creative, & Committed.

## MANAGER: SUPPLY CHAIN MANAGEMENT

**Five (5) year performance based fixed term contract**

The Manager: Supply Chain Management will report to Senior Manager: Finance & Management Accounting, and is expected to, amongst others:

**Duties:** Sound Supply Chain Strategy: Develop, implement, and control an MMSEZ Supply Chain operational plan in line with strategic objectives. Identify principal risks in MMSEZ Supply Chain and implement risk mitigation and management systems. **Supply Chain Management:** Manage aspects of Supply Chain Management, including SCM database, demand management, logistics, etc. Implement a Supply Chain Management system aligned with MMSEZ's strategic objectives. **Committed Stakeholder Relationship Management:** Monitor and maintain communication channels with stakeholders, including vendors, suppliers, and partners, to ensure engagement and support. Sound corporate governance: Develop and implement procurement processes to ensure the acquisition of resources, comply with regulations, and promote transparency and fairness. Monitor and enforce compliance of supply chain activities with relevant regulations, B-BBEE and PPPRA, and Board approved policies. **Effective & Sustainable Financial Accounting Practices:** Manage the audit process by coordinating documentation preparation, liaising with internal and external auditors, and facilitating the resolution of any raised matters. Manage trend analyses and monthly comparisons of actual performance to projections of SCM. **Organisational effectiveness through People Leadership:** Collaborate with managers to conduct skills-gap analysis, provide input on programme content and compliance, and align with organisational governance. Monitor and revise supply chain processes, partner with diverse communities and suppliers, and track progress towards transformation goal.

**Requirements:** Applicants must be in possession of a valid NQF Level 8 Postgraduate qualification in Supply chain management. Registration with a recognised professional body and added advantage. Five (5) years' experience in Supply Chain Management in economic development or comparable environment.

**Skills and competencies:** Knowledge of Accounting Systems & Procurement in Public Entity, In-depth knowledge of auditing practices (AGSA), Knowledge of PFMA, PPPFA, Treasury Regulations, IFRS, Company's Act, King 1V and other relevant regulations, Knowledge of the State Procurement Policies and Practices, Knowledge of political, economic and social aspects relating to the Limpopo province & National.

Applicants are required to apply for the post by submitting a confidential application consisting of a covering letter, curriculum vitae and certified copies of qualifications. Must be posted/delivered to: The Acting Chief Executive Officer, by no later than 01 December 2025 for the attention of the HR, Musina Makhado Special Economic Zone SOC, 93 Biccard Street, Polokwane, 0700. Alternatively send applications via e-mail to Recruitment.HR@mmsez.co.za

**The closing date for applications is 01 December 2025**