



Musina Makhado Special Economic Zone (MMSEZ) SOC is a wholly owned subsidiary of the Limpopo Economic Development Agency (LEDA) established in terms of the Special Economic Zones (SEZ) Act (No. 16 of 2014), the Public Finance Management Act (PFMA), and the Company's Act. The MMSEZ's mandate is to facilitate regional economic growth and exports in line with South Africa's economic and industrial development policies and the economic development strategy of the Limpopo Province. As an economic development agency, MMSEZ's mandate includes promotion of industrialization through the attraction of targeted foreign and domestic investments in manufacturing and tradable services. The MMSEZ is tasked with the development of infrastructure required for an industrial complex to support targeted industrial activities that will encourage and increase technological capacity, value-adding production and integration with local industry. The MMSEZ SOC seeks to make the following executive management appointment:

RE-ADVERTISEMENT: CHIEF EXECUTIVE OFFICER

Five (5) year performance based fixed term contract

Duties: Reporting to the board, the Chief Executive Officer is responsible for: Provision of strategic and operational leadership to MMSEZ ensuring effective business management through development and implementation of strategies, policies, processes, procedures and systems to achieve the company's objectives. The CEO's leadership is required in the company's various economic development projects, including those aimed at increasing regional economic collaboration, improving export performance and attract direct domestic and foreign investment to Limpopo Province. CEO's key performance indicators include fulfilling the role of an effective Accounting Officer by providing effective leadership, efficient management and administration for MMSEZ to achieve its mandate and strategic goals. Forging and maintaining positive relationships with key stakeholders and partners. Providing executive support to MMSEZ Board and its committees. Ensuring MMSEZ is a well-capacitated and ethical organisation with a fair and progressive corporate culture. Lead and manage the MMSEZ team within parameters established within Limpopo Economic Development Agency (LEDA) strategy and the Board.

Monitor and report regularly to the Board on the overall progress and results against strategic and operational objectives and initiate courses of action for improvement where required.

The CEO is the chief liaison between MMSEZ, LEDA and its subsidiaries, Limpopo Economic Development, Environment & Tourism, communities and governmental agencies. Establishing effective control and coordination mechanisms for all operations and activities and take reasonable steps to ensure the integrity of the internal control and management information systems. Supporting the development of strategic sectors of the economy in line with provincial economic and industrial policies. Providing leadership in economic development projects, increase regional economic collaboration, improve export performance and attract direct domestic and foreign investment into Limpopo Province. The candidate should have proven proficiency in project financing, and capital improvement planning.

Requirements: Applicants must be in possession of a valid Bachelor's Degree and a Master's Degree qualifications. Applicants must also have fifteen (15) years' experience in Senior Management, of which ten (10) years in Executive management in economic development, built environment or a comparable environment.

Skills and competencies: Minimum Requirement: Effective and inspirational people leadership to focus and drive business purpose; Financial and Project Management skills; Communication skills; Planning & Evaluation skills; Governance skills; Analytical skills; Complex problem solving skills (potential conflicting priorities); Diplomatic (creating win-win solutions); Decision making; Sound judgement; Awareness of sensitivities of different stakeholders; Prioritising of multiple tasks; Delegation; Knowledge of the PFMA and other regulations; Knowledge of Corporate Governance legislation and frameworks including the Companies Act and King 4; Knowledge of political, economical and social aspects relating to Limpopo Province & South Africa; Business Report Writing; Project/Program Management.

Confidential application consisting of a Covering Letter, Curriculum Vitae and certified copies of Qualifications and ID must be posted/delivered to: **The Corporate Services Executive, Musina Makhado Special Economic Zone SOC**, 93 Biccard Street, Polokwane, 0700. Alternatively applications can be sent via e-mail to Recruitment.hr@mmsez.co.za

Applicants that previous applied are encouraged to re-apply. The closing date for applications is 29 April 2025 at 16:30